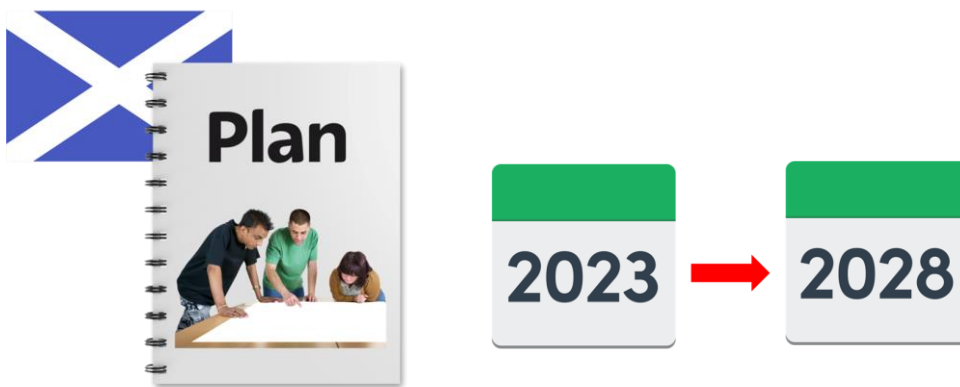
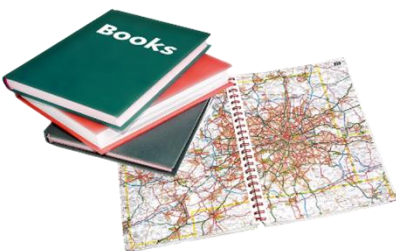
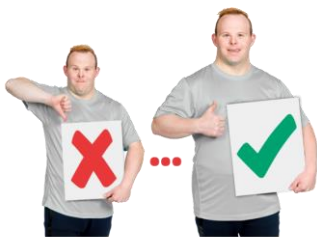


# Our past, our future

## The strategy for Scotland's historic environment



# Mission



A **strategy** is a big plan.

[Our Past, Our Future](#) is a national strategy for 5 years – from 2023 to 2028 – for all the organisations that work on the historic environment in Scotland.

Our **mission** is what we will be working on for those 5 years: to keep and improve the benefits of Scotland's historic environment, for people and communities now and in the future.

**Improve** means to make better.

The historic environment is:

- places and things that show us what happened in the past, like a castle or garden, or things like books or maps
- cultural heritage like stories, crafts, and **traditions** – thinking or behaviour that has happened for a long time

Many organisations look after the historic environment in Scotland and many people visit it as tourists.

Historic Environment Scotland is the main organisation that looks after Scotland's historic environment and tells people about it.

## Principles - the standards for our work – what we believe in and how we want to work



- we must put people at the heart of this strategy
- we must deal with the **climate and biodiversity crises**



**Climate change** is the way the world is getting hotter because of way we use oil, gas and coal, which produce gases that make the planet heat up.

We must work to cope with the extreme weather like floods and heatwaves that may happen.



The **biodiversity crisis** is the way we are losing some of the plants and animals that live on our planet.



- we must protect our historic environment and tell more people about it



- we must work with other organisations and work together to make good decisions

- we must look after our workers and make sure they:

- work in **inclusive** ways - everyone can take part and have the same chance

- are **diverse** – a mix of different kinds of people

- are skilled



## Priorities – our most important work



- delivering **the transition to net zero**

**The transition to net zero** means finding ways to put less carbon dioxide or greenhouse gas into the air.

Most of Scotland's carbon dioxide gas comes from heating our homes by gas and from vehicle exhausts.

This means looking at the way we provide heat and transport.





- making sure that everyone can be part of our communities and places



- building an **economy** that supports people's **wellbeing** - feeling comfortable, healthy and happy.

Our **economy** is how the country produces and uses goods, services and money.

## The historic environment and its benefits



Our historic environment:

- creates jobs
- makes places interesting
- helps local places to grow and support people to live a full life
- tells Scotland's story to the world



Our historic environment is a national **asset** – a useful and valuable thing.

We want the historic environment to be at the centre of national life.

## Facts and figures



68 thousand people have jobs connected to Scotland's historic environment.

It brings in more than £4 billion a year to Scotland's economy.



Many jobs are created in the repair, maintenance, and improvement of Scotland's existing buildings.

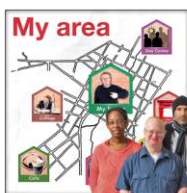


10 thousand new jobs will be needed over the next 10 years to look after Scotland's older buildings.



Nearly 1 in 3 of **community asset transfers** since 2015 have included a heritage asset.

A **community asset transfer** is when a public body gives the management or ownership of a property to a community council or community group.



A **public body** is an organisation that provides public services we all use, like the Scottish Government or a council.



The historic environment is supported by the work of more than 17 thousand volunteers.

86 per cent of people say that working with heritage or visiting heritage sites supports their wellbeing – that is nearly 1 in 9 people.

## What we are working towards



These **priorities** are the most important areas that the historic environment will work on over the next 5 years.

**Outcomes** are what we want to have seen happen over the 5 years of the strategy so we know we have done well in achieving our mission.

## Priority 1 – Delivering the transition to net zero



**Outcome 1:** have less **emissions** from the historic environment

**Emissions** are the gases that go into the air because of:

- vehicle exhausts
- the way we use oil, gas and coal

**Outcome 2:** the historic environment is prepared for a changing climate and weather patterns



**Outcome 3:** we have better ways for people to get historic environment skills

## Priority 2 – supporting communities and places that include everyone



**Outcome 4:** Organisations that care for the historic environment have the right skills and are more **resilient** – good at coping with difficult things



**Outcome 5:** Communities have more chances to be involved in making decisions about the historic environment



**Outcome 6:** The historic environment is more diverse and inclusive



## Priority 3 – Building a wellbeing economy



**Outcome 7:** The historic environment contributes to Scotland’s economy in a positive way



**Outcome 8:** The historic environment provides **fair work**

**Fair work** means workers are respected, their rights are protected and they are paid a fair wage.



**Outcome 9:** More people are involved with the historic environment, and we have lots of activities that make people’s wellbeing better